

## Person Specification – Teaching Assistant Level 3

## Please ensure your application includes examples of how you meet the essential criteria.

No.	Area	Essential	Desirable
		2000	200110010
1	Qualifications and Training		
1.1	NVQ3 or equivalent qualifications or experience	✓	
1.2	Good numeracy and literacy skills.	<b>√</b>	
1.3	NVQ4 (HLTA) qualification		<b>√</b>
1.4	Qualified teacher status		<b>√</b>
1.5	First Aid Qualification		<b>✓</b>
1.5	That Aid Qualification		
2	Experience and knowledge		
2.1	Experience of working with children in a primary school setting	✓	
2.2	Experience of working with different ages.		✓
2.3	Experience of covering PPA or providing class cover		✓
3	Job related abilities		
3.1	An ability to communicate effectively with pupils, parents, staff and	✓	
	outside agencies		
3.2	Effective use of ICT to support learning	✓	
3.3	Ability to take responsibility for a class	✓	
3.4	Ability to work as part of an effective team	✓	
3.5	Ability to relate well to children in order to support them with their	✓	
	learning as well as care for their emotional and physical needs		
3.6	Ability to be reflective and to improve own practice through self-	✓	
	evaluation and learning from others		
3.7	Good organisational skills	✓	
3.8	Be able to deliver teachers' planning	✓	
3.8	Provide feedback to children in accordance with the feedback policy	✓	
3.10	Maintain high expectations of behaviour	✓	
3.11	Ability to reshape a lesson depending on the needs of the children to		✓
	ensure high standards and good progress.		
3	Personal qualities and attributes		
3.1	Ability to act as a role model	✓	
3.2	Be happy and have a positive nature.	✓	
3.3	Be highly motivated and passionate about supporting and enabling	✓	
	children.		
3.4	Be able to take on board advice and support.	✓	
3.5	Be flexible and able to adapt	✓	
3.6	Uphold and promote the Christian ethos and values of the school	✓	
3.7	Commitment to promoting equal opportunities and meeting the special	✓	
	educational needs of pupils		
3.8	Commitment to attaining high standards of pupil achievement	✓	
3.9	Commitment to safeguarding and promoting the welfare of children and	✓	
	young people		