

Headteacher

Person Specification

Candidates should evidence as part of their personal statement how they meet the following criteria.

	Essential	Desirable	Assessed by
Professional Qualities	<ul style="list-style-type: none"> • Qualified Teacher with Qualified Teacher status • Evidence of continuing professional development relating to school leadership and /or curriculum development 	<ul style="list-style-type: none"> • NPQH 	<ul style="list-style-type: none"> • Application. • Document inspection at interview
Relevant Experience	<p><i>Shortlisting will be based on your ability to show evidence of:-</i></p> <ul style="list-style-type: none"> • Headteacher or other significant senior leadership experience, with track record of improving provision • Active participation in a culture of exceptional safeguarding, to promote and safeguard pupils' welfare • Collaboration, recognising and drawing on the expertise of others 	<ul style="list-style-type: none"> • Leadership experience in more than one setting 	<ul style="list-style-type: none"> • Application • Interview

Person Specification cont.

	Essential	Desirable	Assessed by
Teaching and Learning	<p><i>Shortlisting will be based on your ability to show how you: -</i></p> <ul style="list-style-type: none"> • Develop the curriculum to inspire all learners leading to high standards of achievement • Develop highly inclusive practice that removes barriers to learning • Work through other leaders to impact on staff development at all levels 		<ul style="list-style-type: none"> • Application • Interview
Community and Culture	<p><i>Shortlisting will be based on your ability to show how you:-</i></p> <ul style="list-style-type: none"> • Promote positive and respectful relationships, building a vibrant community • Actively support governance to deliver its functions effectively 	<ul style="list-style-type: none"> • Have experience of working in a culturally diverse and inclusive school community 	<ul style="list-style-type: none"> • Application • interview
Personal Qualities and Knowledge	<p><i>Shortlisting will be based on your ability to show how you: -</i></p> <ul style="list-style-type: none"> • Are a passionate leader, able to positively juggle the demands of a thriving infant school community • Are clear in your spoken and written communication 		<ul style="list-style-type: none"> • Application • interview