

Person Specification – Class Teacher

Please ensure your application includes examples of how you meet the essential criteria.

No.	Area	Essential	Desirable
1	Qualifications and Training		
1.1	Qualified teacher with Qualified Teacher status	✓	
1.2	Evidence of commitment to ongoing professional development	✓	
2	Experience		
2.1	Successful experience of teaching across the primary range delivering the whole primary curriculum and able to evidence at least good progress and achievement of pupils.	✓	
2.2	Experience or potential to lead an aspect of whole school development		✓
2.3	Experience of teaching across the primary age range		✓
2.4	Experience of building positive links with parents and the wider community	✓	
2.5	Experience of using Read, Write Inc Phonics		✓
2.6	Experience of SEND and Trauma training		✓
3	Teaching and Learning		
3.1	Ability to deliver high quality teaching and learning that meets the needs of all learners and enables at least good progress	✓	
3.2	Sound pedagogical understanding of how children learn, including effective teaching and behaviour management strategies	✓	
3.3	Highly effective behaviour and classroom management strategies	✓	
3.4	Ability to use a range of formative and summative assessment strategies to inform planning and provision	✓	
3.5	A demonstrable commitment to inclusion	✓	
3.6	A commitment to developing an engaging and motivating curriculum rooted in first hand experiences: making the most of the school and local environment.	✓	
3.7	Ability to use new and emerging technologies to support teaching and learning		✓
4	Developing self and working with others		
4.1	A reflective practitioner who appreciates the value of regular coaching	✓	
4.2	A clear sense of own professional goals, a life long learner.	✓	
5	Personal Qualities		
5.1	Highly resilient with a positive outlook	✓	
5.2	Ability to work flexibly, showing a creative flair and passion for all that you do.	✓	

5.3	Empathy for the aspiration of the Church of England's vision for education (this is central to the Trust's operation)	✓	
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