

Person Specification – Class Teacher

Please ensure your application includes examples of how you meet the essential criteria.

No.	Area	Essential	Desirable
1	Qualifications and Training		
1.1	Qualified teacher with Qualified Teacher status	✓	
1.2	Evidence of commitment to ongoing professional development	✓	
2	Experience		
2.1	Successful experience of teaching across the primary range delivering the whole primary curriculum and able to evidence at least good progress and achievement of pupils.	✓	
2.2	Experience of tailoring learning and delivery to match the needs of pupils.	✓	
2.3	Experience of teaching across the primary age range		✓
3	Teaching and Learning		
3.1	Ability to deliver high quality teaching and learning that meets the needs of all learners and enables at least good progress (stating any particular phases of strengths).	✓	
3.2	Sound pedagogical understanding of how children learn, including effective teaching and behaviour management strategies	✓	
3.3	Highly effective behaviour and classroom management strategies	✓	
3.4	Ability to use a range of formative and summative assessment strategies to inform planning and provision	✓	
3.5	A demonstrable commitment to inclusion	✓	
3.6	A commitment to developing an engaging and motivating curriculum rooted in first hand experiences: making the most of the school and local environment.	✓	
3.7	Ability to use new and emerging technologies to support teaching and learning		✓
4	Developing self and working with others		
4.1	Ability to provide curriculum leadership in short or medium term- please state subject areas or experience		✓
4.2	A reflective practitioner	✓	
4.2	A clear sense of own professional goals, a lifelong learner.	✓	
5	Personal Qualities		
5.1	Highly resilient with a positive outlook	✓	
5.2	Ability to work flexibly, showing a creative flair and passion for all that you do.	✓	
5.3	Empathy for the aspiration of the Church of England's vision for education (this is central to the Trust's operation)	✓	