

Person Specification – Deputy Headteacher

Please ensure your application includes examples of how you meet the essential criteria

No.	Area	Essential	Desirable
1	Qualifications and Training		
1.1	Qualified teacher with Qualified Teacher status	✓	
1.2	National Qualification of Senior Leaders (NPQSL), or willingness to undertake professional training		✓
1.3	Level 3 Safeguarding trained		✓
2	Experience and Knowledge		
2.1	A successful track record of teaching across the whole curriculum in more than one Key Stage (EYFS/KS1/KS2) and able to evidence at least good progress and achievement of pupils.	✓	
2.2	Experienced in a significant school wider leadership role with evidence of impact.	✓	
2.3	Experience of building positive links with parents and the wider community	✓	
3	Teaching and Learning		
3.1	An understanding of the requirements (depth and breadth) of the KS1 and EYFS curriculum – please state any particular strengths	✓	
3.2	Sound pedagogical understanding of how children learn, including effective teaching strategies and pedagogy	✓	
3.3	Ability to use data to inform and prioritise school improvement	✓	
3.4	A demonstrable commitment to inclusion	✓	
3.5	Excellent classroom and behaviour management and the ability to promote and develop inclusive quality first teaching in others.	✓	
4	Developing self and working with others		
4.1	Planned and delivered staff training and evidence of impact	✓	
4.2	Able to challenge, influence and motivate others in the interests of improving provision	✓	
4.3	Evidence of ability to deal successfully with situations that include change and/or conflict resolution		✓
5	Personal Qualities		
5.1	Highly resilient with a positive outlook	✓	
5.2	Able to assume the day to day management of the school in the absence of the Headteacher		✓
5.3	Strong commitment to collaborative working beyond the school as part of the wider Trust.	✓	