

**Please ensure your application includes examples of how you meet the essential criteria**

No.	Area	Essential	Desirable
<b>1</b>	<b>Qualifications and Training</b>		
1.1	Qualified teacher with Qualified Teacher status	✓	
1.2	National Qualification of Senior Leaders (NPQSL), or willingness to undertake professional training		✓
1.3	Level 3 Safeguarding trained		✓
<b>2</b>	<b>Experience and Knowledge</b>		
2.1	A successful track record of teaching KS2 across the whole curriculum and able to evidence at least good progress and achievement of pupils.	✓	
2.2	Experienced in a significant school wider leadership role with evidence of impact.	✓	
2.3	Experience of building positive links with parents and the wider community	✓	
<b>3</b>	<b>Teaching and Learning</b>		
3.1	An understanding of the requirements (depth and breadth) of the KS2 curriculum – please state any particular strengths	✓	
3.2	Sound pedagogical understanding of how children learn, including effective teaching strategies	✓	
3.3	Ability to use data to inform and prioritise school improvement	✓	
3.4	A demonstrable commitment to inclusion, know how to remove barriers for pupils and evidence impact	✓	
3.5	Excellent classroom and behaviour management and the ability to promote and develop inclusive quality first teaching in others through relational practice.	✓	
<b>4</b>	<b>Developing self and working with others</b>		
4.1	Planned and delivered staff training and evidence of impact	✓	
4.2	Able to challenge, influence and motivate others in the interests of improving provision	✓	
4.3	Evidence of ability to deal successfully with situations that include change and/or conflict resolution		✓
<b>5</b>	<b>Personal Qualities</b>		
5.1	Highly resilient with a positive outlook	✓	
5.2	High levels of aspiration for under resourced pupils	✓	
5.3	Able to assume the day-to-day management of the school in the absence of the Headteacher	✓	