

Person Specification -Teacher

Please ensure your application includes examples of how you meet the essential criteria.

No.	Area	Essential	Desirable
1	Qualifications and Training		
1.1	Qualified teacher with Qualified Teacher status	✓	
1.2	Evidence of commitment to ongoing professional development	✓	
2	Experience		
2.1	Successful experience of teaching with evidence of at least good progress and achievement of pupils.	✓	
2.2	Experience of tailoring content and delivery to match the needs of pupils and being reflective	✓	
2.3	Experience of teaching across the primary age range		✓
2.4	Experience of building positive links with parents and the wider community		✓
3	Teaching and Learning		
3.1	Ability to deliver high quality teaching and learning (depth and breadth) that meets the needs of all learners and enables at least good progress – stating any particular phases of strengths	✓	
3.2	Sound pedagogical understanding of how children learn, including effective teaching and effective behaviour management strategies	✓	
3.3	Ability to use a range of formative and summative assessment strategies to inform planning and provision	✓	
3.4	A demonstrable commitment to inclusion	✓	
3.5	A commitment to developing an engaging and motivating curriculum rooted in first-hand experiences: making the most of the school and local environment.	✓	
3.6	Ability to use new and emerging technologies to support teaching and learning		✓
4	Developing self and working with others		
4.1	Ability to provide curriculum leadership in short or medium term	✓	
4.2	A reflective practitioner	✓	
4.3	A clear sense of own professional goals, a lifelong learner to develop own career pathway to develop within and beyond own school	✓	
5	Personal Qualities		
5.1	Highly resilient with a positive outlook	✓	
5.2	Ability to work flexibly, showing a creative flair and passion for all that you do.	✓	
5.3	Empathy for the aspiration of the Church of England's vision for education (this is central to the Trust's operation)	✓	