

Please ensure your application includes examples of how you meet the essential criteria.

No.	Area	Essential	Desirable
1	Qualifications and Training		
1.1	Qualified teacher with Qualified Teacher status	✓	
1.2	Evidence of ongoing professional development	✓	
2	Experience		
2.1	A successful track record of teaching across the whole curriculum and able to evidence at least good progress and achievement of pupils.	✓	
2.2	Experience of leading a curriculum subject across a phase or the whole school within the last two years and evidence of impact	✓	
3	Teaching and Learning		
3.1	An understanding of the requirements (depth and breadth) of the curriculum – please state any particular phases or strengths	✓	
3.2	Sound pedagogical understanding of how children learn.	✓	
3.3	A demonstrable commitment to inclusion and remove barriers for SEND pupils and evidence of impact	✓	
3.4	Effective approaches to classroom management rooted in relational practice and able to evidence impact on pupils	✓	
4	Developing self and working with others		
4.1	High expectations for self and others and able to articulate this effectively and motivate others.	✓	
4.2	Able to challenge, influence and motivate others in the interests of improving provision, including holding to account where needed	✓	
4.3	Able to lead others and bring about change and improved outcomes or provision	✓	
4.4	Has a clear vision of own career pathway and willingness to lead within and beyond own school		✓
5	Personal Qualities		
5.1	Highly resilient with a positive outlook and commitment to building a successful team – a can do attitude!	✓	
5.2	Able to communicate well in a range of ways and to a variety of audiences.	✓	