



Person Specification – Class Teacher

Please ensure your application includes examples of how you meet the essential criteria.

| No.      | Area  | Essential | Desirable |
|----------|---|-----------|-----------|
| <b>1</b> | <b>Qualifications and Training</b>  |           |           |
| 1.1      | Qualified teacher with Qualified Teacher status   | ✓         |           |
| 1.2      | Evidence of commitment to ongoing professional development  | ✓         |           |
| <b>2</b> | <b>Experience</b>   |           |           |
| 2.1      | Successful experience of teaching across the primary range delivering the whole primary curriculum and able to evidence at least good progress and achievement of pupils.   | ✓         |           |
| 2.2      | Experience of tailoring learning and delivery to match the needs of pupils.   | ✓         |           |
| 2.3      | Experience of building positive links with parents and the wider community  | ✓         |           |
| 2.4      | Experience of teaching across the primary age range   |           | ✓         |
| <b>3</b> | <b>Teaching and Learning</b>  |           |           |
| 3.1      | Ability to deliver high quality teaching and learning that meets the needs of all learners and enables at least good progress (stating any particular phases of strengths). | ✓         |           |
| 3.2      | Sound pedagogical understanding of how children learn, including effective teaching and behaviour management strategies   | ✓         |           |
| 3.3      | Highly effective behaviour and classroom management strategies  |           | ✓         |
| 3.4      | Ability to use a range of formative and summative assessment strategies to inform planning and provision  |           | ✓         |
| 3.5      | A demonstrable commitment to inclusion  | ✓         |           |
| 3.6      | A commitment to developing an engaging and motivating curriculum rooted in first hand experiences: making the most of the school and local environment.                     | ✓         |           |
| 3.7      | Ability to use new and emerging technologies to support teaching and learning   |           | ✓         |
| <b>4</b> | <b>Developing self and working with others</b>  |           |           |
| 4.1      | Ability to provide curriculum leadership in short or medium term- please state subject areas or experience  | ✓         |           |
| 4.2      | A reflective practitioner   | ✓         |           |
| 4.3      | A clear sense of own professional goals, a life long learner.   | ✓         |           |
| <b>5</b> | <b>Personal Qualities</b>   |           |           |
| 5.1      | Highly resilient with a positive outlook  | ✓         |           |
| 5.2      | Ability to work flexibly, showing a creative flair and passion for all that you do.   | ✓         |           |